



First Aid Policy

Introduction	
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Policy Statement

Froxfield Primary will undertake to ensure compliance with the relevant legislation with regard to the provision of first aid for all employees and to ensure best practice by extending the arrangements as far as is reasonably practicable to children and others who may also be affected by our activities.

Responsibility for first aid at Froxfield Primary is held by the Headteacher, who is the responsible manager.

All first aid provision is arranged and managed in accordance with the Corporate First Aid Policy.

All staff have a statutory obligation to follow and co-operate with the requirements of this policy.

Aims & Objectives

Our first aid policy requirements will be achieved by:

- Carrying out a First Aid Needs Assessment to determine the first aid provision requirements for our premises
 - It is our policy to ensure that the First Aid Needs Assessment will be reviewed annually, or following any significant changes that may affect first aid provision, and this review is timetabled for October each year alongside this policy.
 - The Children's Services First Aid Needs Assessment Form will be used to produce the First Aid Needs Assessment for our site
- Ensuring that there are a sufficient number of trained first aid staff on duty and available for the numbers and risks on the premises in accordance with the First Aid Needs Assessment
- Ensuring that there are suitable and sufficient facilities and equipment available to administer first aid in accordance with the First Aid Needs Assessment
- Ensuring the above provisions are clear and shared with all who may require them

First Aid Training	
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The responsible manager will ensure that appropriate numbers of appointed persons, school first aid trained staff, emergency first aiders, qualified first aiders and paediatric first aid trained staff are nominated, as identified by completion of the First Aid Needs Assessment, and that they are adequately trained to meet their statutory duties.



Appointed Persons

There are three appointed persons who are as follows:

- School Business Manager: Melody Fry
- Admin Assistant: Lucie Hickey
- Admin Assistant: Kate Masters

Where the first aid needs assessment identifies that qualified first aid staff are not necessary due to the nature/level of risk, the **minimum legal requirement** is to appoint a person (the Appointed Person) to be on site at all times during the working day. Appointed persons are in place to take charge of first aid arrangements including looking after equipment and calling emergency services.

Note: Appointed Persons are not necessarily First Aiders and should not provide first aid for which they have not been trained. However, it is good practice to provide appointed persons with some level of first aid training. Such training does not require HSE approval.

Emergency First Aid Trained Staff

There are nine Schools' Emergency First Aid trained staff. This optional bespoke training for school staff facilitates the school in meeting its own duty of care towards its pupils and staff.

Emergency First Aiders *(Those completing the HSE approved 1-day emergency first aid at work course)*

There is one emergency first aider who is as follows:

- Jane Dunster

They will be responsible for administering first aid, in accordance with their training, to those that become injured or fall ill whilst at work or on the premises. They may also have other duties and responsibilities which are identified and delegated as appropriate (eg. first aid kit inspections)

Paediatric First Aid Trained Staff

There are six paediatric first aid trained staff who are as follows:

- Anita Haines
- Kate Masters
- Lucie Hickey
- Corrine Dunmore
- Charlotte Turrell
- Cindy Groves

These staff are in place to meet the Early Years Foundation Stage (EYFS) statutory obligations for provision of first aid to those children aged 5 years old or younger.



First Aid Provision	
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Our First Aid Needs Assessment has identified the following first aid kit requirements:

- Six first aid kits on the premises
 - These first aid kits will be situated in the Office, in each classroom and in the village hall
- Three travel first aid kits
 - These travel first aid kits will be located in the Day Trip Rucksack, the Lunchtime Pack and the Emergency Evacuation Pack
 - Please note that the Bedales and Churchers minibuses have travel first aid kits on board

It is the responsibility of the appointed persons to check the contents of all first aid kits termly and record findings on the Children's Services First Aid Kit Checklist. Completed checklists are to be stored in the Health and Safety File.

The contents of first aid kits are listed under the '*required quantity*' column on the checklist itself.

The School Office is designated as the first aid room for treatment, sickness and the administering of first aid. The first aid room will have the following facilities:

- first aid kit, telephone, chair, cold compress, stickers and records

Emergency Arrangements	
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Upon being summoned in the event of an accident, the first aider/appointed person is to take charge of the first aid administration/emergency treatment commensurate with their training. Following their assessment of the injured person, they are to administer appropriate first aid and make a balanced judgement as to whether there is a requirement to call an ambulance.

The first aider/appointed person is to always call an ambulance on the following occasions:

- In the event of a serious injury
- In the event of any significant head injury
- In the event of a period of unconsciousness
- Whenever there is the possibility of a fracture or where this is suspected
- Whenever the first aider is unsure of the severity of the injuries
- Whenever the first aider is unsure of the correct treatment



In the event of an accident involving a child, where appropriate, it is our policy to always notify parents of their child's accident if it:

- is considered to be a serious (or more than minor) injury
- requires first aid treatment
- requires attendance at hospital

Our procedure for notifying parents will be to use all telephone numbers available to contact them and leave a message should the parents not be contactable.

In the event that parents cannot be contacted and a message has been left, our policy will be to continue to attempt to make contact with the parents every hour. In the interim, we will ensure that the qualified first aider, appointed person or another member of staff remains with the child until the parents can be contacted and arrive (as required).

In the event that the child requires hospital treatment and the parents cannot be contacted prior to attendance, the qualified first aider/appointed person/another member of staff will accompany the child to hospital and remain with them until the parents can be contacted and arrive at the hospital.

Minor Care	
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All incidents that occur which do not require emergency treatment or first aid are deemed to be 'minor care' (see recording below).

Communication:

- In the event of an incident or accident classed as needing 'minor care' staff will inform parents where this may minimise distress and confusion in the case of a young child becoming upset when recounting any injury later. In these cases, class teachers will see parents at the gate or ring as above.
- In the event of a bumped head incident, this will be recorded on a slip home to parents and children will have a sticker on their sweatshirt so that staff and parents know to look out for delayed signs following the incident.
- Any incidents at lunch time which lunch time staff think class teachers need to be aware of will be passed to them at the end of the lunch time session.

Out of hour and trips	
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The first aid arrangements for all school managed and organised after school activities (parents' evenings, sports activities, etc) are considered in this policy. On occasions where there may be need for additional provision the school will carry out a needs assessment for that activity.



The first aid arrangements for school-organised trips are included in the Off-site Activities and Educational Visits Risk Assessment. These are completed for each trip/visit and the level of first aid provision is reviewed to ensure adequate cover is provided for the trip/visit and that sufficient cover is retained at the school to cover those remaining at school.

Records	
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All accidents requiring **first aid** treatment are to be recorded with (at least) the following information using the accident books held in the Office, the classrooms and the Lunchtime Pack.

- Name of injured person
- Name of the qualified/emergency/school/paediatric first aider or appointed person
- Date of the accident
- Type of accident (eg. bump on head etc)
- Treatment provided and action taken

All accidents needing **minor care** are also to be recorded using an accident book.

All recording is in line with HSE Recording and reporting procedures.

Review Cycle:-	Annually	Date of Next Review:-	September 2025
Approver:- Chair of Safeguarding & Welfare Committee	Signed:- Date:-	Approver:- Head Teacher	Signed:- Date:-