## Attendance Policy



FROXFIELD CE SCHOOL

Name of school: Froxfield Primary School

Policy approved and adopted: January 2024

Person(s) responsible for implementing and monitoring the policy: Vickie Farrow \& C\&L Governors

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The law entitles every child of compulsory school age to an efficient, full-time education suitable to their age, aptitude, and any special educational need they may have. It is the legal responsibility of every parent to make sure their child receives that education either by attendance at a school or by education otherwise than at a school.

Where parents decide to have their child registered at school, they have an additional legal duty to ensure their child attends that school regularly. This means their child must attend every day that the school is open, except in a small number of allowable circumstances such as being too ill to attend or being given permission for an absence in advance from the school.

Did you know that:

- A child who is absent a day of school per week misses an equivalent of two years of their school life.
- $\quad 90 \%$ of young people with absence rates below $85 \%$ fail to achieve five or more good grades at GCSE and around a third achieve no GCSEs at all.
- At least 1 million children take at least one half day off a year without permission.
- $\quad 7.5$ million school days are missed each year through unauthorised absence.

Good school attendance habits are best started early. Children learn from those around them and you as parents/carers set the standards and expectations for your child. Showing your child the importance of attending school every day not only helps your child to settle quickly when starting school but helps them to keep and maintain friendships and enjoy the school environment.

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## 1. Aims

We are committed to meeting our obligation with regards to school attendance through our whole-school culture and ethos that values good attendance, including:

- Promoting good attendance
- Reducing absence, including persistent and severe absence
- Ensuring every pupil has access to the full-time education to which they are entitled
- Acting early to address patterns of absence
- Building strong relationships with families to ensure pupils have the support in place to attend school

We will also promote and support punctuality in attending lessons.

## 2. Legislation and guidance

This policy meets the requirements of the working together to improve school attendance from the Department for Education (DfE), and refers to the DfE's statutory guidance on school attendance parental responsibility measures. These documents are drawn from the following legislation setting out the legal powers and duties that govern school attendance:

- Part 6 of The Education Act 1996
- Part 3 of The Education Act 2002
- Part 7 of The Education and Inspections Act 2006
- The Education (Pupil Registration) (England) Regulations 2006 (and 2010, 2011, 2013, 2016 amendments)
- The Education (Penalty Notices) (England) (Amendment) Regulations 2013

This policy also refers to the DfE's guidance on the school census, which explains the persistent absence threshold.

## 3. Roles and responsibilities

### 3.1 The governing board

The governing board is responsible for:

- Promoting the importance of school attendance across the school's policies and ethos
- Making sure school leaders fulfil expectations and statutory duties
- Regularly reviewing and challenging attendance data
- Monitoring attendance figures for the whole school
- Making sure staff receive adequate training on attendance
- Holding the headteacher to account for the implementation of this policy


### 3.2 The headteacher

The headteacher is responsible for:

- Implementation of this policy at the school
- Monitoring school-level absence data and reporting it to governors
- $\quad$ Supporting staff with monitoring the attendance of individual pupils
- Monitoring the impact of any implemented attendance strategies
- Issuing fixed-penalty notices, where necessary
- Leading attendance across the school
- Offering a clear vision for attendance improvement
- Evaluating and monitoring expectations and processes
- Having an oversight of data analysis
- Devising specific strategies to address areas of poor attendance identified through data
- Arranging calls and meetings with parents to discuss attendance issues
- Delivering targeted intervention and support to pupils and families
- Monitoring and analysing attendance data (see section 7)
- Benchmarking attendance data to identify areas of focus for improvement
- Providing regular attendance reports to school staff
- Working with the Legal Intervention Team and Family Support Service to tackle persistent absence
- $\quad$ Advising the Business Manager when to issue fixed-penalty notices


### 3.3 Class Teachers

Class Teachers are responsible for recording attendance on a daily basis, using the correct codes, and submitting this information to the school office by 9am.

Promoting good attendance and celebrating good attendance with their class.

### 3.4 School admin staff

School admin staff will:

- Take calls from parents about absence on a day-to-day basis and record it on the school system and CPOMs if appropriate the absence is a safeguarding concern.
- Transfer calls from parents to the Headteacher in order to provide them with more detailed support on attendance.
- Record attendance information on the school's Management Information System using the appropriate codes.


### 3.5 Parents/carers

Parents/carers are expected to:

- Make sure their child attends every day on time
- Call or email the school to report their child's absence before 9am on the day of the and each subsequent day of absence, and advise when they are expected to return
- Provide the school with at least two emergency contact number for their child
- Ensure that, where possible, appointments for their child are made outside of the school day


### 3.6 Pupils

Pupils are expected to:

- Attend school every day on time


## 4. Recording attendance

### 4.1 Attendance register

We will keep an attendance register, and place all pupils onto this register.
We will take our attendance register at the start of the first session of each school day and once during the second session. It will mark whether every pupil is:

- Present
- Attending an approved off-site educational activity
- Absent
- Unable to attend due to exceptional circumstances

Any amendment to the attendance register will include:

- The original entry
- $\quad$ The amended entry
- $\quad$ The reason for the amendment
- $\quad$ The date on which the amendment was made
- $\quad$ The name and position of the person who made the amendment

See appendix 1 for the DfE attendance codes.

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We will also record:

- Whether the absence is authorised or not
- The nature of the activity if a pupil is attending an approved educational activity
- The nature of circumstances where a pupil is unable to attend due to exceptional circumstances

We will keep every entry on the attendance register for 3 years after the date on which the entry was made.
Pupils must arrive in school by 8.40am on each school day.
The register for the first session will be taken at 8.50 am and will be kept open until 9.05 am . The register for the second session will be taken at 1.00 pm and will be kept open until 1.10 pm .

### 4.2 Unplanned absence

The pupil's parent/carer must notify the school of the reason for the absence on the first day of an unplanned absence by 9.00am or as soon as practically possible by calling or emailing the school office (see also section 7).

We will mark absence due to illness as authorised unless the school has a genuine concern about the authenticity of the illness.

If the authenticity of the illness is in doubt, the school may ask the pupil's parent/carer to provide medical evidence, such as a doctor's note, prescription, appointment card or other appropriate form of evidence. We will not ask for medical evidence unnecessarily.

If the school is not satisfied about the authenticity of the illness, the absence will be recorded as unauthorised and parents/carers will be notified of this in advance.

### 4.3 Planned absence

Attending a medical or dental appointment will be counted as authorised as long as the pupil's parent/carer notifies the school in advance of the appointment.

We ask that you email the office or telephone to let us know about the appointment.
However, we encourage parents/carers to make medical and dental appointments out of school hours where possible. Where this is not possible, the pupil should be out of school for the minimum amount of time necessary.

The pupil's parent/carer must also apply for other types of term-time absence as far in advance as possible of the requested absence. Go to section 5 to find out which term-time absences the school can authorise.

### 4.4 Lateness and punctuality

A pupil who arrives late:

- Before the register has closed will be marked as late, using the appropriate code
- After the register has closed will be marked as absent, using the appropriate code
- Pupils who are consistently late are disrupting not only their own education but also that of the other pupils. On-going and repeated lateness is considered as unauthorised absence and will be subject to legal action (see Hampshire's Code of Conduct section for further detail).
- Parents, guardians or carers of pupils who have patterns of lateness will be contacted to discuss the importance of good time keeping and how this might be achieved. If lateness persists, parents, guardians or carers will be invited to attend the school and discuss the problem and support offered. If support is not appropriate or is declined and a child has 10 or more sessions of unauthorised absence due to lateness recorded in any 10 week

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period the school or Hampshire County Council will be required to issue parents with a penalty notice in accordance with Hampshire's Code of Conduct for issuing penalty notices for non-attendance.

### 4.5 Following up unexplained absence

Where any pupil we expect to attend school does not attend, or stops attending, without reason, the school will:

- Call the pupil's parent/carer on the morning of the first day of unexplained absence to ascertain the reason. If the school cannot reach any of the pupil's emergency contacts, the school may contact police.
- Identify whether the absence is approved or not
- Identify the correct attendance code to use and input it as soon as the reason for absence is ascertained this will be no later than 5 working days after the session
- Call the parent/carer on each day that the absence continues without explanation to ensure proper safeguarding action is taken where necessary. If absence continues, the school will consider involving outside agencies.


### 4.6 Reporting to parents/carers

The school will regularly inform parents about their child's attendance and absence levels. We regularly monitor and analyse attendance and absence data to identify pupils that require support with their attendance and put effective strategies in place.

## 5. Authorised and unauthorised absence

### 5.1 Approval for term-time absence

The headteacher will only grant a leave of absence to a pupil during term time if they consider there to be 'exceptional circumstances'. A leave of absence is granted at the headteacher's discretion, including the length of time the pupil is authorised to be absent for.

The school considers each application for term-time absence individually, taking into account the specific facts, circumstances and relevant context behind the request.

Any request should be submitted as soon as it is anticipated and, where possible, at least one week before the absence, and in accordance with any leave of absence request form, accessible via the school office. The headteacher may require evidence to support any request for leave of absence.

Valid reasons for authorised absence include:

- Illness and medical/dental appointments (see sections 4.2 and 4.3 for more detail)
- Religious observance - where the day is exclusively set apart for religious observance by the religious body to which the pupil's parents belong. If necessary, the school will seek advice from the parents' religious body to confirm whether the day is set apart
- Traveller pupils travelling for occupational purposes - this covers Roma, English and Welsh gypsies, Irish and Scottish travellers, showmen (fairground people) and circus people, bargees (occupational boat dwellers) and new travellers. Absence may be authorised only when a traveller family is known to be travelling for occupational purposes and has agreed this with the school, but it is not known whether the pupil is attending educational provision


### 5.2 Legal sanctions

The school or local authority can fine parents for the unauthorised absence of their child from school, where the child is of compulsory school age.

If issued with a fine, or penalty notice, each parent must pay $£ 60$ within 21 days or $£ 120$ within 28 days. The payment must be made directly to the local authority.

Penalty notices can be issued by a headteacher, local authority officer or the police.

The decision on whether or not to issue a penalty notice may take into account:

- The number of unauthorised absences occurring within a rolling academic year
- One-off instances of irregular attendance, such as holidays taken in term time
- Where an excluded pupil is found in a public place during school hours without a justifiable reason

If the payment has not been made after 28 days, the local authority can decide whether to prosecute or withdraw the notice.

## Hampshire information on penalty notices

## 6. Strategies for promoting attendance

The Home/School agreement sets out the expectation that every child will attend school every day. We report to you termly on how your child is performing in school, what their attendance current attendance is. We celebrate the highest 'class' attendance with an extra play each week and run a weekly attendance raffle. House points are awarded each term for $100 \%$ attendance.

## 7. Attendance monitoring

### 7.1 Monitoring attendance

The school will:

- Monitor attendance and absence data weekly, half-termly, termly and yearly across the school and at an individual pupil and group level.
- Identify whether or not there are particular groups of children whose absences may be a cause for concern but maintain the same ambition for attendance and work with pupils and parents of SEND to maximise attendance. Ensure join up with pastoral support (ELSA/PSW) and where required, put in place additional support and adjustments, such as an individual healthcare plan and if applicable, ensuring the provision outlined in the pupil's EHCP is accessed. Consider additional support from wider services and external partners, making timely referrals. Regularly monitor data for such groups, including at governing body meetings and with local authorities.

Pupil-level absence data will be collected each term and published at national and local authority level through the DfE's school absence national statistics releases. The underlying school-level absence data is published alongside the national statistics. The school will compare attendance data to the national average, and share this with the governing body.

### 7.2 Analysing attendance

The school will:

- Analyse attendance and absence data regularly to identify pupils or cohorts that need additional support with their attendance, and use this analysis to provide targeted support to these pupils and their families
- Look at historic and emerging patterns of attendance and absence, and then develop strategies to address these patterns


### 7.3 Using data to improve attendance

The school will:

- $\quad$ Provide regular attendance reports to class teachers, to facilitate discussions with pupils and families
- Use data to monitor and evaluate the impact of any interventions put in place in order to modify them and inform future strategies
- Use data to inform parents and carers of individual attendance, trends and school performance again national and local averages, and to explain and report upon any interventions made to improve attendance.


### 7.4 Reducing persistent and severe absence

Persistent absence is where a pupil misses $10 \%$ or more of school, and severe absence is where a pupil misses $50 \%$ or more of school.

The school will:

- Use attendance data to find patterns and trends of persistent and severe absence
- Hold regular meetings with the parents of pupils who the school (and/or local authority) considers to be vulnerable, or are persistently or severely absent, to discuss attendance and engagement at school
- $\quad$ Provide access to wider support services to remove the barriers to attendance


## 8. Monitoring arrangements

This policy will be reviewed as guidance from the local authority or DfE is updated, and as a minimum 3 years by the Headteacher. At every review, the policy will be approved by the full governing board.

## 9. Links with other policies

This policy links to the following policies:

- Home school agreement
- $\quad$ Child protection and safeguarding policies
- Behaviour policy
- Children with medical conditions
- SEND


## Appendix 1: attendance codes

The following codes are taken from the DfE's guidance on school attendance.

| Code | Definition | Scenario |
| :---: | :--- | :--- |
| $/$ | Present $(\mathrm{am})$ | Pupil is present at morning registration |


| I | Present (pm) | Pupil is present at afternoon registration |
| :---: | :--- | :--- |
| L | Off-site educational activity | Pupil arrives late before register has closed |
| B | Dual registered | activity approved by the school |
| D | Interview | Pupil is attending a session at another setting <br> where they are also registered |
| J | Sporting activity | Pupil has an interview with a prospective <br> employer/educational establishment |
| P | Educational trip or visit | Pupil is participating in a supervised sporting <br> activity approved by the school |
| V | Work experience | Pupil is on an educational visit/trip organised, or <br> approved, by the school |
| W |  |  |


| Code | Definition | Scenario |
| :---: | :---: | :---: |
| Authorised absence |  |  |
| C | Authorised leave of absence | Pupil has been granted a leave of absence due to exceptional circumstances |
| E | Excluded | Pupil has been excluded but no alternative provision has been made |
| H | Authorised holiday | Pupil has been allowed to go on holiday due to exceptional circumstances |
| I | Illness | School has been notified that a pupil will be absent due to illness |


| M | Medical/dental appointment | Pupil is at a medical or dental appointment |
| :---: | :---: | :---: |
| R | Religious observance | Pupil is taking part in a day of religious observance |
| T | Gypsy, Roma and traveller absence | Pupil from a traveller community is travelling, as agreed with the school |
| Unauthorised absence |  |  |
| G | Unauthorised holiday | Pupil is on a holiday that was not approved by the school |
| N | Reason not provided | Pupil is absent for an unknown reason (this code should be amended when the reason emerges, or replaced with code O if no reason for absence has been provided after a reasonable amount of time) |
| 0 | Unauthorised absence | School is not satisfied with reason for pupil's absence |
| $\mathbf{U}$ | Arrival after registration | Pupil arrived at school after the register closed |


| Code | Definition | Scenario |
| :---: | :--- | :--- |
| $\mathbf{X}$ | Not required to be in school | Pupil of non-compulsory school age is not <br> required to attend |
| $\mathbf{Y}$ | Unable to attend due to <br> exceptional circumstances | School site is closed, there is disruption to travel <br> as a result of a local/national emergency, or <br> pupil is in custody |
| $\mathbf{Z}$ | Planned school closure | Register set up but pupil has not yet joined the <br> school |
| \# |  | Whole or partial school closure due to half- <br> term/bank holiday/INSET day |

